**Volunteer Role Description & Code of Conduct**

Volunteers are involved across all areas of the organisation and play a vital role in CY being able to deliver quality and diverse services to children and young people.

Role description

Your role as a volunteer will be highly varied and will include

* Engaging with and supporting children and young people in a variety of settings to help them develop, learn and have fun
* Encouraging children and young people’s participation in activities
* Challenging inappropriate behaviour of children and young people
* Contributing to the monitoring and evaluation of services
* Ensuring the safety of children and young people at all times
* Setting up and putting away equipment and resources
* Working as part of a team
* Challenging inappropriate views/attitudes/language

Code of Conduct

As a volunteer you should:

* Help create an ethos and environment where everyone is treated equally
* Adhere to CY policies and procedures
* Respect a child/young person’s cultural beliefs
* Respect a child/young person’s right to privacy and personal space
* Respond sensitively to the needs of children and young people
* Report any suspicion that a child or young person could be at risk of harm or abuse to a member of staff
* Take part in training relevant to your role
* Never restrain a young person unless they are at imminent risk of causing harm to themselves or someone else